



PROGRESSIVE PROFESSIONALS FORUM CONSTITUTION

As adopted by the founding
members at the launch on 2 August 2013

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1. ORGANISATION

The organisation shall be the PROGRESSIVE PROFESSIONALS FORUM and shall hereafter be referred to as ("the PPF"). The PPF is South African based and has a regional, provincial, national, continental and international focus. The PPF shall align itself with similar progressive organisations.

2. LEGAL PERSONA AND THE CHARACTER OF THE PPF

2.1 Legal Persona of the PPF

2.1.1 The PPF shall be a membership-based organisation that has a separate legal persona from its members with perpetual succession and shall be autonomous subject to the provisions of this Constitution.

2.1.2 The PPF's policies are determined by the members, which once adopted can only be changed in a duly constituted "National Conference" and its leadership is accountable to the membership in terms of the processes and procedures laid down in this Constitution.

2.2 The Character of the PPF

2.2.1 The PPF is a non-racial, non-sexist, non-xenophobic and non-afrophobic organisation of progressive professionals who ascribe to the objectives contained in this Constitution.

2.2.2 The PPF comprises professionals, academia, intelligentsia and entrepreneurs who align themselves with progressive movements and who aspire to progressive ideals such as those enshrined in the Freedom Charter and the Preamble of the Constitution of the Republic of South Africa.

3. OBJECTIVES OF THE PPF

3.1 The main objectives for which the PPF is established are to:

3.1.1 Call together professionals who are ready and willing to contribute towards the growth of our society and our country.

3.1.2 To be a volunteer corps in the spirit of the 1960's and the Defiance Campaign.

3.1.3 Encourage, foster and nurture progressive thinking and to provide a platform to stimulate intellectual debate on the progressive agenda.

3.1.4 Promote Education and Social Development activities.

3.1.5 Support the efforts aimed at the control and distribution of economic ownership that is representative of the population.

3.1.6 Leverage and harness the capacity of professionals to engender an inclusive economic growth to deal with the triple challenges of poverty, inequality and unemployment.

- 3.1.7 Foster a plough-back culture among professionals and encourage role modelling and progressive political orientation for the younger generation.
- 3.1.8 Mobilise all professionals to play a meaningful and strategic role primarily in the body politic of South Africa, support the African Diaspora strategy and work towards engendering lasting social cohesion.
- 3.1.9 Encourage patriotism and patriotic contributions to assist the government in building the country and its people.
- 3.1.10 Seek mechanisms to ensure that the public discourse in the country is balanced and promote the patriotism of its citizens.
- 3.1.11 Facilitate intra-business dealings among PPF members and marketing of PPF members.
- 3.1.12 Intervene to ensure that professional development is monitored.
- 3.1.13 Intervene to support and where possible recommend from amongst the PPF members to represent its members in Labour disputes.
- 3.1.14 Intervene to foster transformation of the Professional Associations and various Councils.
- 3.1.15 Provide support for the PPF members in Broad Based Black Economic Empowerment disputes to ensure fairness across the board.
- 3.1.16 Contribute towards the transformation of the legacy of apartheid and the continuing socio-economic disparities within our country.

4. THE MEMBERSHIP

- 4.1 Ordinary members
- 4.1.1 The National Coordinating Committee ("NCC"), the Provincial Coordinating Committee ("PCC") and the Regional Coordinating Committee ("RCC") shall actively recruit individuals who are professionals, academics, intellectuals and entrepreneurs who support the objectives of the PPF.
- 4.1.2 Ordinary members shall pay a membership fee prescribed from time to time by the National Conference.
- 4.1.3 The PPF will be open to corporate membership that will incorporate the right to participate in and contribute to all meetings through its nominated representatives but shall not be entitled to vote.
- 4.2 Approval and termination of membership
- 4.2.1 Applications for membership of the PPF shall be considered by the RCC where such exists or by the PCC where a RCC does not exist, or the NCC may from time to time decide upon applications and accept or refuse any application for membership provided such acceptance or refusal is subject to review by the next higher structure of the PPF where such higher structure exists.

- 4.2.2 Corporate members will be approved only by the NCC and can participate in any Province and/or Region
- 4.2.3 The NCC may at any time for good cause shown and after following due process, terminate a membership provided that the NCC has given written notice setting out the reasons for such notice and has given such member a reasonable opportunity to reply thereto in writing.
- 4.2.4 If such member referred to in clause 4.2.3 above fails to submit a reply within 21 (twenty one) days of receipt of such notice that in the opinion of the NCC exonerates the member concerned, such member shall be deemed to have forfeited her/his membership.
- 4.2.5 A notice shall be deemed to have been received by a member upon delivery thereof or within 10 (ten) court days after the posting thereof via registered mail, or whichever occurs first.
- 4.2.6 Membership of the PPF is terminated by:
 - 4.2.6.1 The death of a member;
 - 4.2.6.2 Written notice of termination addressed by the member to the Secretary of the RCC in whose area of operation the member resides, or the Secretary of the Province where the RCC does not exist.; or
 - 4.2.6.3 The member's failure to pay the membership contribution, fee, levy or subscription within a period of 3 (three) months from the date upon which such payment becomes due.
 - 4.2.6.4 The outcome of a Disciplinary Process which recommends a dismissal. The member may however appeal to a structure higher than the one that took the dismissal decision up to the National Conference.
- 4.3 Rights and Duties of the PPF members
 - 4.3.1 Rights : a member of the PPF is entitled to:
 - 4.3.1.1 Take full and active part in the discussion, formulation and implementation of the policies of the PPF;
 - 4.3.1.2 Receive and impart information on all aspects of the PPF's policies and activities; and
 - 4.3.1.3 Take part in elections and be elected or appointed to any committee, structure, commission or delegation of the PPF.
 - 4.3.2 Duties: a member of the PPF shall:
 - 4.3.2.1 Take all necessary steps to understand and carry out the objectives, aims, policy and programme of the PPF;
 - 4.3.2.2 Explain the objectives, aims, policy and programme of the PPF to non-members of the PPF;
 - 4.3.2.3 Deepen her/his understanding of the social, cultural, political and economic problems of the country in general;

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- 4.3.2.3 Deepen her/his understanding of the social, cultural, political and economic problems of the country in general;

- 4.3.2.4 Observe discipline, behave honestly and implement the decisions of the majority and the decisions of higher structures of the PPF;
- 4.3.2.5 Be actively involved in public discourse to further the objectives of the PPF; and
- 4.3.2.6 Advocate against racism, tribalism, sexism, xenophobia, afrophobia, religious or any other form of discrimination or chauvinism.

5. ORGANISATIONAL STRUCTURE OF THE PPF

- 5.1 The PPF shall consist of the following structures:
 - 5.1.1 The National Coordinating Committee, which is elected by the National Conference, save for the inaugural/founding NCC elected in accordance with clause 5.5.1.1.
 - 5.1.2 The Provincial Coordinating Committee, which is elected by the Provincial General Meeting.
 - 5.1.3 The Regional Coordinating Committee, which is elected by the Regional General Meeting comprised of general members.
- 5.2 The RCC is the basic unit of activity for members. In the absence of the RCC, the PCC is the basic unit of activity for members.
- 5.3 Tertiary level students (with student cards) will be accepted as associate members free of charge and convert to full members on graduation. The associate members shall participate in and contribute to all meetings but shall not be entitled to vote.
- 5.4 National Conference
 - 5.4.1 The National Conference formulates policies for the organisation, sets strategic direction for the operations of the organisation and oversees the implementation of this Constitution. It shall comprise:
 - (a) Voting delegates
 - 5.4.1.1 The number of delegates to be allocated to each Province to attend the National Conference shall be fixed by the NCC in proportion to the paid up membership of each Province.
 - 5.4.1.2 All the members of the NCC shall attend, as full participants in, and as delegates, to the Conference.
 - (b) Non-voting delegates
 - 5.4.1.3 The NCC may invite persons or organisations as it deems appropriate.
 - 5.4.2 The procedure for conducting the business of the National Conference:
 - 5.4.2.1 The NCC will appoint a conference preparatory committee that will circulate conference information in advance, determine the precise procedure for selection of delegates and indicate how membership can advance any concerns through the agenda.

- 5.4.2.2 The Conference shall determine its own procedures in accordance with democratic principles. The proposals on the Conference procedures will be circulated in advance.
- 5.4.2.3 Voting on key issues, as determined by the Conference, shall be by show of hands unless at least one third of the delegates at the National Conference demand voting by secret ballot.
- 5.4.2.4 The National Conference (Elective) will be convened at least once every 5 (five) years with a maximum of 2 (two) terms.
- 5.4.2.5 The quorum of the National Conference will be 50% (fifty percent) plus 1 (one) of all the voting delegates.
- 5.4.2.6 At least more than 50% (fifty percent) of the Provinces shall be present at the National Conference.
- 5.4.2.7 A Special National Conference may be called by the NCC at any time and shall be called by the NCC at the written request of at least two thirds of the Provinces.
- 5.4.2.8 At least 21 (twenty one) days' notice of such a Special National Conference and Annual General Meeting (AGM) shall be given to members. Such notice shall state the business for which the meeting is called and no other business shall be dealt with thereat.
- 5.4.2.9 More than 50% (fifty percent) of the Provinces present shall constitute a quorum at a Special National Conference.
- 5.4.2.10 If no quorum is present after 1 (one) hour from the time the meeting was due to commence in terms of clauses 5.4.2.5, 5.4.2.6, and 5.4.2.9 above, then the meeting shall proceed only if a minimum of 2 (two) Provinces are present and will constitute a quorum.
- 5.4.3 Duties and powers of the National Conference
The National Conference shall:
- 5.4.3.1 Decide and determine the policy, programme and Constitution of the PPF;
- 5.4.3.2 Receive and discuss reports of the NCC and Provinces, which shall include the President's Address, Secretary General's Report, Treasurer General's Report and the presentation and adoption of the Annual Report and Audited Financial Statements;
- 5.4.3.3 Have the right and power to review, ratify, alter or rescind any decision taken by any of the constituent structures or officials of the PPF;
- 5.4.3.4 Elect the President, the Deputy President, the National Chairperson, the Secretary General, the Deputy Secretary General, the Treasurer General and six additional members to form the NCC;
- 5.4.3.5 Have the power to elect or appoint any commission or committee and assign specific tasks and duties to such commission or committee;

- 5.4.3.6 Other business of which due notice has been given.
- 5.5 National Coordinating Committee
- 5.5.1 Elections and composition of the NCC
- 5.5.1.1 The inaugural/founding NCC shall be elected by the persons listed in Appendix 1 hereto (Founding Members) before the launch of the PPF, in a procedure to be agreed on by the Founding Members.
- 5.5.1.2 Save for the inaugural/founding NCC in clause 5.5.1.1 above, the NCC shall be elected by secret ballot by the National Conference and shall hold office for at least 5 (five) years where after they shall be eligible for re-election for 1 (one) further term only, and shall be constituted as follows:
- The President;**
The Deputy-President;
The National Chairperson;
The Secretary General;
The Deputy Secretary General;
The Treasurer General; and
The Deputy Treasurer General.
- 5.5.1.3 The Chairperson of each elected PPF Provincial Coordinating Committee shall be ex-officio members of the NCC.
- 5.5.1.4 The NCC may co-opt not more than 6 (six) additional members if it considers it necessary to ensure greater representation relating to, but not limited to, gender and geographical location.
- 5.5.1.5 Should a vacancy occur on the NCC for any reason, the NCC shall have the power to fill the vacancy by appointing a replacement.
- 5.5.1.6 The quorum for meetings of the NCC shall be 50% (fifty percent) plus 1 (one) of its total membership.
- 5.5.1.7 If no quorum is present after 15 (fifteen) minutes from the time the meeting was due to commence in terms of clause 5.5.1.6 above, then the meeting shall proceed only if a minimum of 2 (two) members are present and will constitute a quorum.
- 5.5.1.8 A person must be a paid-up member of the PPF before she/he can be nominated and/or elected to the NCC.
- 5.6 The functions of office bearers are as follows:
- (a) The President:
- 5.6.1 The President is the head and chief directing officer of the PPF and the leader of the house at the National Conference. She/He shall:
- 5.6.1.1 Make pronouncements for and on behalf of the NCC outlining and explaining the policy or attitude of the PPF on any question;

- 5.6.1.2 Present to the National Conference a comprehensive statement of the state of the PPF;
- 5.6.1.3 Under the overall supervision of the NCC, direct the activities of the PPF.
- (b) The Deputy President:
 - 5.6.2 The Deputy President assists the President, deputises for her/him when necessary and carries out whatever functions are entrusted to her/him by the National Conference or the NCC.
- (c) The National Chairperson:
 - 5.6.3 The National Chairperson shall:
 - 5.6.3.1 Remain the custodian of the policies adopted and decisions taken by the National Conference and ensure that all or-gans of the PPF implement decisions taken by the National Conference and the NCC and operate within the parameters of policy set out by the National Conference and the NCC;
 - 5.6.3.2 Preside over meetings of the Nation-al Conference and the NCC.
 - 5.6.3.3 Carry out such additional tasks or functions, as are entrusted to her/him, by the National Conference and the NCC.
 - 5.6.3.4 In the absence or incapacity of the National Chairperson, the President will assume her/his functions.
 - (a) The Secretary General:
 - 5.6.4 The Secretary General is the chief administrative officer of the PPF. She/He:
 - 5.6.4.1 Communicates the decisions of the PPF on behalf of the NCC;
 - 5.6.4.2 Keeps the minutes of the National Conference and the NCC as well as other records of the PPF;
 - 5.6.4.3 Conducts the correspondence of the NCC and sends out notices of all meetings;
 - 5.6.4.4 Conveys the decisions and instructions taken at the National Conference and at NCC level to the Provinces, Regions and members of the PPF;
 - 5.6.4.5 Prepares annual reports on the work of the NCC;
 - 5.6.4.6 Presents to the National Conference a comprehensive administrative status of the PPF.
 - (b) The Deputy Secretary General:
 - 5.6.5 The Deputy Secretary assists the Secretary General, deputises for her/him when necessary and carries out the functions entrusted to her/him by the NCC.
 - (c) The Treasurer General:
 - 5.6.6 The Treasurer General is the custodian of the funds and property of the PPF. She/He:
 - 5.6.6.1 Receives and banks all monies on behalf of the NCC and shall, together with any 2 (two) members of the NCC, operate a banking account;

- 5.6.6.2 Keeps such books of account as may be necessary to record clearly the financial position of the PPF;
- 5.6.6.3 Is responsible, with the NCC, for working out and executing plans for fund raising;
- 5.6.6.4 Presents to the National Conference a comprehensive statement of the state of the finances of the PPF.
- (d) The Deputy Treasurer General
- 5.6.7 The Deputy Treasurer General assists the Treasurer General, deputises for her/him when necessary and carries out the functions entrusted to her/him by the NCC.
- 5.7 Powers of the NCC.
- 5.7.1 The NCC is the highest organ of the PPF in between National conferences and has the authority to lead the PPF, subject to the provisions of this Constitution. It is the operational level of the PPF responsible for operationalizing the PPF strategy set by the National Conference. Furthermore, it supervises the implementation of the policies and programmes of the PPF by the Provinces and Regions, which constitute the implementation level of the leadership of the PPF.
- 5.7.2 Without prejudice to the generality of its powers, the NCC shall:
 - 5.7.2.1 Carry out the decisions and instructions of the National Conference.
 - 5.7.2.2 Issue and send directives and instructions to and receive reports from the Provinces.
 - 5.7.2.3 Ensure that the Provinces and Regions of the PPF function democratically and effectively. The NCC may suspend or dissolve a PCC and/or RCC where necessary. A suspension shall not exceed a period of 3 (three) months. Elections for a PCC and/or RCC that have been dissolved shall be called within 6 (six) months of dissolution. The NCC may appoint an interim structure during the period of suspension or dissolution of the PCC and/or RCC to fulfil the functions of the PCC and/or RCC.
 - 5.7.2.4 Establish departments and set up committees as it deems appropriate, which shall be headed by members of the NCC. In this regard, the committees will be categorised to include the full spectrum of the socio-economic value chain as identified by the NCC.
 - 5.7.2.5 Manage and control all property and assets of the PPF.
 - 5.7.2.6 Develops and adopts policy directives for the efficient functioning of the organisation to achieve the aims and objectives as stated in this Constitution.
 - 5.7.2.7 Institute and defend actions and proceedings at law where necessary;

- 5.7.2.8 Where appropriate, make investments, both long and short term, realise any investments, change the same and re-invest any money, decide on the nature of any loans or investments made and the security to be taken, if any, provided that funds available may be invested only with registered financial institutions as defined in Section 1 of the Financial Institutions (Investments of Funds) Act, 1984 or in the acquisition of securities listed on a licensed Stock Exchange as defined in the Stock Exchange Control Act, 1985;
- 5.7.2.9 Borrow money by means of loans and overdrafts at the most favourable interest rates if such loans and/or overdrafts are necessary for the effective functioning of the PPF or for a specific purpose approved by the NCC.
- 5.7.2.10 Where appropriate acquire and dispose of property, both movable and immovable; to mortgage and encumber the property of the PPF and assets of the PPF; to let any of the property; to conclude any other deeds or documents including leases to which the PPF is a party, subject to the prior authorisation by the NCC and to be executed or registered in the name of the PPF.
- 5.7.2.11 Collect funds and raise revenues for the purposes of the PPF through membership fees, donations, collections, grants and all other lawful means;
- 5.7.2.12 Expend all funds solely in the furtherance of the objectives of the PPF.
- 5.7.2.13 The NCC may convene a Policy Conference, as a recommendation-making body on any matter of policy whenever it deems necessary, but the NCC must convene a Policy Conference at least six (6) months before the National Conference to review policies of the PPF and to recommend any new or amend any present policy for consideration by the National Conference.
- 5.7.2.14 The NCC is empowered to institute disciplinary measures against any member of the PPF and may delegate this responsibility to any of the underlying structures subject to the level of seniority of the member being disciplined.
- 5.8 Province
- 5.8.1 Every region within a particular Province shall belong to that Province. The Province constitutes the implementation level of the leadership of the PPF.
- 5.8.2 The Province will:
- 5.8.2.1 Be demarcated to correspond with the provincial municipalities and metro boundaries.
- 5.8.2.2 Be affiliated with the National Coordinating Committee and have a minimum of 2 (two) RCCs, provided that the NCC may confer special recognition, where due to exceptional circumstances, the Province has fewer than 2 (two) RCCs.

- 5.8.2.3 Elect at least every 3 (three) years at a Provincial General Meeting a Provincial Coordinating Committee (“PCC”), which shall comprise of the Chairperson, Deputy Chairperson, Secretary, Deputy Secretary, Treasurer and 6 (six) additional members. The Chairperson of each elected RCC shall be ex-officio members of the PCC.
- 5.8.2.4 The content of the duties of the office bearers referred to in clause 5.8.2.3 are the same as those office bearers of the NCC save that the scope of the PCC office bearers is confined to their respective provinces. A person must be a paid-up member of the PPF before she/he can be nominated and/or elected to the PCC.
- 5.8.2.5 Meet at least once per quarter in a general meeting.
- 5.8.2.6 The quorum for the Provincial General Meeting and any other provincial meeting where the Province makes nominations for candidates for elections within the PPF or takes decisions relating to policy matters shall be 50% (fifty percent) plus 1 (one) of the total paid up members of the Province.
- 5.8.2.7 If no quorum is present after 1 (one) hour from the time the meeting was due to commence in terms of clause 5.8.2.6 above, then the meeting shall proceed only if a minimum of 2 (two) Regions are present and will constitute a quorum.
- 5.8.3 The Provincial Coordinating Committee will:
- 5.8.3.1 Meet as soon as possible after its election to allocate tasks and functions among its members to enable it to carry out day-to-day activities of the Province.
- 5.8.3.2 Carry out the publicity and the PPF work in its province in furtherance of the policy, programme and decisions of the PPF.
- 5.8.3.3 Meet at least once per month.
- 5.8.3.4 Submit reports on its work to the Provincial General Meeting and at least once every month to the NCC.
- 5.8.3.5 Co-opt not more than 3 (three) persons if it considers this necessary to ensure greater representation relating to, but not limited to, gender.
- 5.8.3.6 The quorum for each meeting of the Provincial Coordinating Meeting shall be 50% (fifty percent) plus 1 (one) of the total PCC paid up membership.
- 5.8.3.7 If no quorum is present after 15 (fifteen) minutes from the time the meeting was due to commence in terms of clause 5.8.3.6 above, then the meeting shall proceed only if a minimum of 2 (two) members are present and will constitute a quorum.
- 5.9 Region

- 5.9 Region
- 5.9.1 Every member of the PPF shall belong to a Region, which will constitute the basic unit of the PPF and therefore the basic unit of activity for members. It constitutes the implementation level of the leadership of the PPF within the Province in which it is located. In the absence of a Regional structure, the Provincial structure shall comprise the basic unit of the PPF.
- 5.9.2 The Region will:
- 5.9.2.1 Be demarcated into regions to correspond to the district municipalities and metro boundaries.
- 5.9.2.2 Be affiliated with the Provincial Coordinating Committee and have a minimum of 50 (fifty) members, provided that the PCC where it has been launched will apply to the NCC to confer special recognition, where due to exceptional circumstances, the region has fewer than 50 (fifty) members. Where there is no PCC the NCC will confer such powers.
- 5.9.2.3 Elect at least every 2 (two) years at a Regional General Meeting a Regional Coordinating Committee ("RCC"), which shall comprise the Chairperson, Deputy Chairperson, Secretary, Deputy Secretary, Treasurer and 6 (six) additional members. The content of the duties of these office bearers are the same as those office bearers of the PCC save that the scope of the RCC office bearers is confined to their respective regions. A person must be a paid-up member of the PPF before she/he can be nominated and/or elected to the RCC.
- 5.9.2.4 Meet at least once per quarter in a general meeting.
- 5.9.2.5 The quorum for the Regional General Meeting and any other regional meetings where the Region makes nominations of candidates for elections within the PPF or takes decisions relating to policy matters shall be 50% (fifty percent) plus 1 (one) of the total paid up members of the Region.
- 5.9.2.6 If no quorum is present after 1 (one) hour from the time the meeting was due to commence in terms of clause 5.9.2.5 above, then the meeting shall proceed only if a minimum of 2 (two) members are present and will constitute a quorum.
- 5.9.3 The Regional Coordinating Committee will:
- 5.9.3.1 Meet as soon as possible after its election to allocate tasks and functions among its members to enable it to carry out day-to-day activities of the Region.
- 5.9.3.2 Carry out the publicity and the PPF work in its region in furtherance of the policy, programme and decisions of the PPF.
- 5.9.3.3 Meet at least once per month.
- 5.9.3.4 Submit reports on its work to the Regional General Meeting and at least once every month to the PCC.

- 5.9.3.5 Co-opt no more than 3 (three) persons, if it considers it necessary to ensure greater representation relating to, but not limited to, gender.
- 5.9.3.6 The quorum for each meeting of the Regional Coordinating Committee shall be 50% (fifty percent) plus 1 (one) of the total RCC paid up membership.
- 5.9.3.7 If no quorum is present after 15 (fifteen) minutes from the time the meeting was due to commence in terms of clause 5.9.3.6 above, then the meeting shall proceed only if a minimum of 2 (two) members are present and will constitute a quorum.
- 5.9.3.8 If any Region covers an extensive geographic area, or in respect of which some special circumstances exists, the RCC may divide the region into smaller manageable units. Such units shall only be used as a coordinating and administrative tool by the RCC and shall not possess any decision-making powers.
- 5.10 Additional considerations:
- 5.10.1 Re-election of executive members of the national, provincial and regional levels shall be limited to 2 (two) terms only.
- 5.10.2 To ensure appropriate gender representation in the leadership structures of the organisation, no less than 50% (fifty percent) of the members of the NCC, PCC and RCC shall comprise females.
- 5.11 The Electoral Commission
- 5.11.1 The regulations for the appointment and the functioning of the Electoral Commission shall apply to the National Conference, the Provincial General Meeting and the Regional General Meeting.
- 5.11.2 The NCC shall appoint an Electoral Commission of no fewer than 3 (three) members whose task it will be:
- 5.11.2.1 To prepare the ballot papers;
- 5.11.2.2 To make provision for ballot boxes or other means of secret voting;
- 5.11.2.3 To create machinery for the counting of the ballot papers and the effective supervision of the counting of votes;
- 5.11.2.4 To announce the results of all ballots and make known the number of votes received by each successful candidate;
- 5.11.2.5 To establish procedures for voting and to determine any dispute raised with regard to elections and the election procedures and to determine how any tied vote should be resolved.
- 5.11.3 The names of the Electoral Commission whose work it is to commence before the National Conference opens, shall be submitted to the National Conference for endorsement and they will then be re-enforced by a representative appointed by each provincial delegation. This regulation will not apply in the case of a Provincial General Meeting or Regional General Meeting. The NCC will conclude all the arrangements for the elections.

- 5.11.4 The following nomination procedure will be followed:
- 5.11.4.1 Nominations and the consent of a nominee nominated for a seat on the NCC must be obtained and received by the National Secretary in writing at least 48 (forty-eight) hours prior to the time appointed for the holding of the National Conference.
- 5.11.4.2 The Provincial delegates shall be elected at a properly constituted Provincial General Meeting prior to the National Conference and their names, together with the consent of the nominees must be received by the Provincial Secretary in the manner and time prescribed by the NCC.
- 5.11.4.3 The Regional delegates shall be elected at a properly constituted Regional General Meeting prior to the Provincial General Meeting and their names, together with the consent of the nominees must be received by the Regional Secretary in the manner and time prescribed by the NCC.
- (a) Voting rights
- 5.11.5 Each delegate at a National Conference or Special National Conference as the case may be shall have one vote.
- 5.11.6 Each member shall have 1 (one) vote at a Provincial General Meeting provided that she/he is a paid-up member provided that she/he is a paid-up member.
- 5.11.7 Each member shall have 1 (one) vote at a Regional General Meeting provided that she/he is a paid-up member.
- (b) Minutes
- 5.11.8 Minutes shall be kept of all National Conferences, Special National Conferences, Provincial General Meetings, Regional General Meetings, and meetings of the NCC, PCC and RCC.

6. FINANCE

- 6.1 Financial Year
- 6.1.1 The financial year of the PPF is the 1st March to end February.
- 6.2 Annual Report and Financial Statements
- 6.2.1 The Treasurer General of the PPF draws up annual financial statements or causes to be drawn up annual financial statements that are audited by an independent and duly qualified auditor appointed by the NCC, and approved by the NCC.

7. LIMITATION OF RIGHTS AND LIABILITIES

- 7.1 Membership of the PPF or of any committee of the PPF neither gives the member any proprietary right, title or claim to any interest in the property or assets of the PPF nor do members by virtue of such representation incur any liability in respect of any claim made or action brought against the PPF.
- 7.2 No person may be enriched by any income or property of the PPF except by way of payment in good faith of reasonable remuneration or honoraria to employees or volunteers for services rendered to the PPF.

8. LEGAL ACTIONS

- 8.1 The PPF shall sue or be sued in the name of the Progressive Professionals Forum.
- 8.2 A decision to sue or defend legal action instituted against the PPF shall be authorised by the NCC.
- 8.3 The authority to defend referred to above shall vest with the NCC and may be delegated to the secretary general or any other appropriate office bearer at the discretion of the NCC.

9. INDEMNITY

- 9.1 Each member of the NCC duly authorised to perform any particular function is indemnified in respect of all acts done by her/him in good faith on behalf of the PPF and it shall be the duty of the PPF to pay all costs and expenses that any such person may have incurred or for which it may become liable for, by reason of any contract entered into, or any act or deed done by her/him, in the capacity aforesaid and in the bona fide discharge of her/his duties on behalf of the PPF.
- 9.2 The NCC shall not be liable for the acts, omissions, neglects or defaults of any member or for any loss or expense suffered by the PPF through the insufficiency or deficiency of any security in or upon which the monies of the PPF shall be invested, or for any loss or damage arising from the insolvency or deliberate act of any person with whom any monies, securities or effects shall be deposited, which shall occur in the execution of the duties of her/his office or in relation thereto, provided it arises in consequence of her/his dishonesty or wilful or deliberate act or omission.

10. AMENDMENT OF THE CONSTITUTION

- 10.1 The Constitution may only be repealed or amended by resolution passed by a vote of two-thirds majority of the voting power of members present at a National Conference or Special National Conference of the PPF, provided that at least 21 (twenty one) days written notice of any proposed repeal or amendment has been given to the members.
- 10.2 Any proposed resolution to repeal or amend the Constitution from the floor will only be entertained if supported by a two-thirds majority of members present at such National Conference or Special National Conference.

11. DISSOLUTION OF THE PPF

- 11.1 The PPF can only be dissolved at a National Conference or a Special National Conference of members specifically called for that purpose and provided that notice to dissolve the PPF has been given in writing at least 3 (three) months prior the meeting at which its dissolution is to be discussed.
- 11.2 A resolution to dissolve the PPF must be passed by a majority of two-thirds of the votes of members present in person at a meeting duly convened for that purpose.
- 11.3 If a motion to dissolve the PPF is passed, it only becomes effective after a period of 6 (six) months from the date of the decision.

12. DISPOSAL OF ASSETS

In the event of the dissolution of the PPF being agreed upon, and if upon winding up or dissolution of the PPF, there remains after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall be dealt with as directed by the National Conference or Special National Conference at which the resolution to dissolve the PPF was taken.

13. DOMICILIUM

The offices of the PPF and its National headquarters will be located at a place determined by the NCC.

14. ADOPTION OF THE CONSTITUTION

This Constitution was adopted by the Founding Members of the PPF on 2nd August 2013 and it is regarded as the legal document of the PPF.

Signed at **Sandton** on the **2nd** day of **August 2013**



Name: Jimmy Manyi
President



Name: Siphile Buthelezi
Secretary General

APPENDIX 1

FOUNDING MEMBERS

1. Abia Mataboge
2. Abin Badal
3. Alwyn Nel
4. Andile April
5. Andile Jordan
6. Anne Stone
7. Ansaaf Mohamed
8. Aubrey Ngcobo
9. Ayanda Mkhize
10. Bafana Mkhize
11. Bandile Hadebe (Dr)
12. Bane Ndlovu
13. Ben Mosala
14. Bheki Nkosi
15. Bhuti Simelane
16. Bongani Eric Zaca
17. Bongani Ndhlovu
18. Bongani Ntimba
19. Bongli Makhathini
20. BS Nkola
21. Buhle Maud Sithole
22. Busi Grootboom
23. Buyisani Mkhize
24. Callistus Nkwanyana
25. Celokuhle Myeni
26. Chris Mlotshwa
27. Chris More
28. Comfort Ngidi
29. Credo Mlaba
30. Cyril Mkhize
31. Danisa Baloyi
32. Danny Naidoo
33. David Khoza
34. Delisile Sibiya
35. Desmond Myeza
36. Don Mkhwanazi
37. Duduza Gatsheni
38. Duduzile Mchunu
39. Dumi Gininda
40. Dumisani Bhengu
41. Dumisani Bukhosini
42. Dumisani Dlomo
43. Dumisani Mpafa
44. Dumisani Vilakazi
45. Elliott Phoswa
46. Gail Parker
47. Gay Mokoena
48. Gillian Hutchings
49. Glen Xaba
50. Godfrey Ngcobo
51. Innocent Chamane
52. Ismail Nxumalo
53. Jamile Madoda
54. Jimmy Manyi
55. John Mudau (Dr)
56. Joseph David
57. Julie Dyer
58. Julie Dyer
59. Kaizer Khoza
60. Kashif Wicomb
61. Katherine Miles
62. Keri Buhai
63. Kevin Kiewitz
64. Khaya Gcabashe
65. Khaye Thango (Adv)
66. Kidiboni Madiba
67. Kisa Dlamini
68. Langa Mazeka
69. Lawrence Peterson
70. Letshogo Moatihudi
71. Lindiwe Ngcobo
72. Lizelle Jordaan (Adv)
73. Londeka Ndlovu
74. Lucky Mnikathi
75. Lucky Mthethwa
76. Lungile Zondo
77. Luther Lebele
78. Luyanda Dilima
79. Lynette Ntuli
80. M Sithuba (Adv)
81. Mandla Mthethwa
82. Mandla Ngubane
83. Mandla Ntombela
84. Mandla Xaba
85. Manzi (Adv)
86. Maqhawe Mthembu
87. Matilda Smith
88. Matlakala Motloung
89. Matsi Modise
90. Max Mbili
91. Mbali Kubheka
92. Mbali Ncube
93. Mbuli Mabandla
94. Mdu Mdikane
95. Mduzuzi Nkomo
96. Menzi Simelane (Adv)
97. Mfana Makhanya
98. Mlibo Qhoboshiyana
99. Mossy Ndesi
100. Motse Mfuleni
101. Mpokho Nzimande
102. Mpumulelo Mnguni
103. Musa Gumede (Dr)
104. Mzi Zungu
105. Mzwandile Ntsaluba (Adv)
106. Navin Singh
107. Ngcane Madikizela. Renene
108. Nhlakanipho Sokhela
109. Nhlanhla Mpondi
110. Nhlanhla Ngidi
111. Ningi Xaba
112. Nokuthula Mbatha
113. Nokuthula Pretty Gumede
114. Nokwanda Kakana
115. Nolwazi Dlamini
116. Nomali Magwaza
117. Nomathemba Mbete
118. Nomawethu Mjajuban
119. Nompumelelo Msomi
120. Nomthandazo Sibusisiwe Meyiwa
121. Nothando Migogo
122. Ntokozo Mlaba
123. Ntuthuko Bhengu
124. Nxumalo Sina
125. Nzame Qokweni
126. Orbed Mlaba
127. Osborn Molatudi
128. Oupa Pilane
129. Paul Ngobeni
130. Pearl Mfusi
131. Phakathi Sibiya
132. Phumzile Matikinca
133. Phumzile Zitumane
134. Qaqambile Qoboshiyane
135. Qondile Khedama
136. Raymond Rampersad
137. Reginald Mkhize
138. Raletsatsi Ezekiel Moraka (Dr)

FOUNDING MEMBERS CONTINUED,

139.Roshan Morar	173.Sthembiso Mshengu
140.Roshini Bob	174.Thami Cele
141.Roy Mkuml	175.Thamo
142.Sabelo Ngcobo	176.Thembinkosi Ngcobo
143.Sandile July	177.Thembinkosi Ngcobo
144.Sandile Tshabalala	178.Thembinkosi Zondi
145.Sandile Tshabalala	179.Thoba Poyo
146.Sanjay Rabichand	180.Thomas Mketelwa
147.Sbu Dladla	181.Thuthuka Ngwenya
148.Sbusi Gama	182.Tozama Njojina
149.Sbusiso Makhaye	183.Troy Martens
150.Sibonelo Zondi	184.Vilikazi Nkosi
151.Sibongile Shezi	185.Vishall Samarjith
152.Sibu Ngubane	186.VM Dillima
153.Sibusiso Mhlungu (DR)	187.Vuma Magaqa
154.Sicelo Samuel Dlamini	188.Vusi Khuzwayo (Adv)
155.Sifiso Mlaba	189.Vuyiswa Ndzakana-Mabut yana
156.Sifiso Msomi	190.Vuyo Zitumane
157.Sihle Miya	191.Waheeda Amien (Dr)
158.Sikhumbuzo Gumede	192.Wellington Chadehumbe
159.Sinothi Ndlovu	193.Wendy Nxumalo
160.Siphile Buthelezi	194.Winston Esbend
161.Siphiwe Cele	195.Xola Nyangiwe (Adv)
162.Siphiwe Gwala Gumede	196.Xolani Muthwa
163.Sipho Cele	197.Xolani Xulu
164.Sipho Seepe (Prof)	198.Zama Mkhize
165.Sithembiso Kubheka	199.Zanele Gasela
166.Siza Khumalo	200.Zanele Mngadi
167.Sizwe Cele	201.Zev Krangel
168.Sizwe Phumlani Khumalo	202.Zinhle Cele
169.Sma Ngubo	203.Zinhle Khumalo
170.Smah Khanyile	204.Zinhle Tenza
171.Stan Itshegetseng	205.Zolile Tini
172.Stavros Nicolaou	206.Zothini Chili
	207.Zwile Zulu



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